

NIH/NHLBI Diversity Supplements

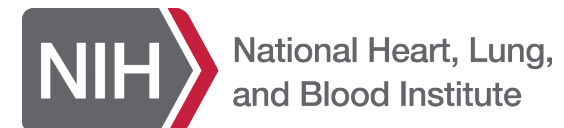
Tools that Enhance the Diversity of the Biomedical Workforce

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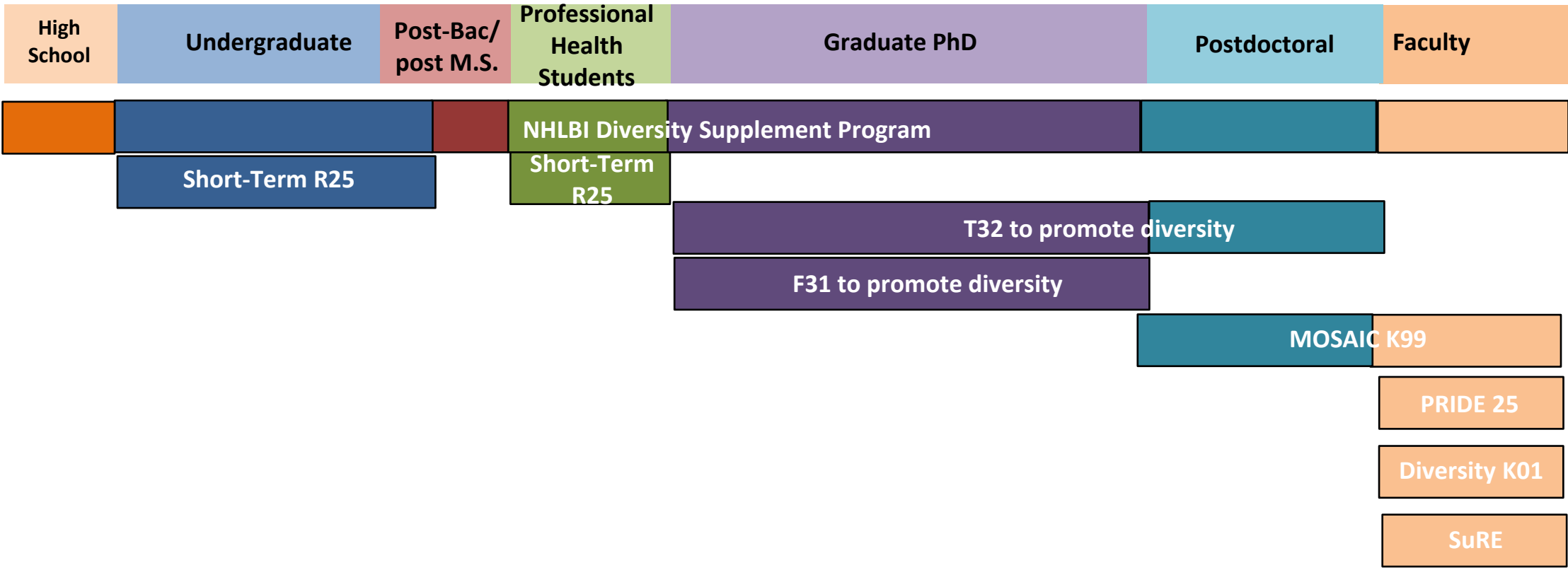
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University of Florida Health Cancer Center
Seminar
February 23, 2023



NHLBI Programs to Advance Inclusive Excellence



Diversity supplements

[PA-21-071](#)

Individual applicant

Program contact: **Desirée Salazar**

- **Goal**

- To improve the diversity of the research workforce by recruiting and supporting students, postbacs, postdocs, and investigators developing independent projects from groups that have been shown to be underrepresented to participate in grant supported research

- **Eligibility**

- Long list of eligible research grants
- Candidates from groups underrepresented in biomedical research – [NOT-OD-21-134](#)

- **Provides**

- Salary or stipend and funds for supplies & travel
 - Levels are set based upon the career stage of the candidate

- **Due dates**

- Rolling deadlines

Diversity supplements- Candidate Eligibility

[PA-21-071](#)

Individual applicant
Program contact: Desirée Salazar

- Eligibility
 - Candidates from groups underrepresented in biomedical research –
[NOT-OD-21-134](#)
 - – Individuals, US Citizens or Permanent Residents who are underrepresented such as:
- A. Racial and ethnic groups
 - Blacks/African Americans
 - Hispanics/Latinos
 - American Indian/Alaska Natives
 - Native Hawaiian/Pacific Islanders
 - In addition, underrepresentation can vary from setting to setting, individuals from racial and ethnic groups that can be demonstrated convincingly to be underrepresented by the grantee institution should be encouraged to participate in this program
- B. Individuals with disabilities

Diversity supplements- Candidate Eligibility

- C. Individuals from disadvantaged backgrounds defined as those who meet two or more of the following criteria:
 - Were or currently are homeless, as defined by the McKinney-Vento Homeless Assistance Act (Definition: <https://nche.ed.gov/mckinney-vento/>);
 - Were or currently are in the foster care system, as defined by the Administration for Children and Families (Definition: <https://www.acf.hhs.gov/cb/focus-areas/foster-care>);
 - Were eligible for the Federal Free and Reduced Lunch Program for two or more years (Definition: <https://www.fns.usda.gov/school-meals/income-eligibility-guidelines>);
 - Have/had no parents or legal guardians who completed a bachelor's degree (see <https://nces.ed.gov/pubs2018/2018009.pdf>);
 - Were or currently are eligible for Federal Pell grants (Definition: <https://www2.ed.gov/programs/fpg/eligibility.html>)
 - Received support from the Special Supplemental Nutrition Program for Women, Infants and Children (WIC) as a parent or child (Definition: <https://www.fns.usda.gov/wic/wic-eligibility-requirements>).
 - Grew up in one of the following areas: a) a U.S. rural area, as designated by the Health Resources and Services Administration (HRSA) Rural Health Grants Eligibility Analyzer (<https://data.hrsa.gov/tools/rural-health>), or b) a [Centers for Medicare and Medicaid Services-designated Low-Income and Health Professional Shortage Areas](#) (qualifying zipcodes are included in the file). Only one of the two possibilities in #7 can be used as a criterion for the disadvantaged background definition.

Diversity supplements- budget information

	High School	College	Postbacc	Post-Master's	Predoctoral	Postdoctoral	Investigator
Supporting ICs	All ICs, <i>except NINR & NCCIH</i>	All ICs, <i>except NCCIH</i>	All ICs, <i>except NINR & NCCIH</i>	All ICs, <i>except NINR & NCCIH</i>	All ICs	All ICs	All ICs,
Range for Stipend/Salary	Consistent w/ institutional salary policies, amounts above minimum wage must be justified	Consistent w/ institutional salary policies, amounts above \$12 per hour must be justified	Consistent w/ institutional salary policies, cannot exceed compensation for grad students	Consistent w/ institutional salary policies, cannot exceed compensation for grad students	Consistent w/ institutional salary policies, total amount requested for salary, tuition and fringe benefits cannot exceed the amount allowable for a first year postdoctoral fellow (i.e., level zero)	Consistent w/ institutional salary policies	\$60,000 to salary cap
Allowances for Supplies & Travel	\$0 per year	\$1,200/yr or \$200/mo	\$3,000 per year	\$3,000 per year	\$4,000 per year	\$6,000 per year	\$10,000 per year

Diversity supplements- NHLBI deadlines

- Receipt window – can take ~1 week for receipt following submission

APPLICATION RECEIPT AND AWARD START SCHEDULE	
Application Receipt Window*	Earliest Award Start
June 1 - August 31	December
Sept. 1 - Sept. 30	January
Oct. 1 - Oct. 31	February
Nov. 1 - Nov. 30	March
Dec. 1 - Dec. 31	April
Jan. 1 - Jan. 31	May
Feb. 1- Feb. 28	June
March 1 – March 31	July
April 1 - April 30	August
May 1 - May 31	September

- <https://www.nhlbi.nih.gov/grants-and-training/training-and-career-development/nhlbi-research-supplement-application-guidelines>
- Section 6 details eligibility by candidate level
 - Postbac/post-Master's candidates should apply within 24 months of receiving their degree
 - Faculty candidates must apply within 24 months of starting their faculty position
- Section 7 has specific guidelines for the application procedures and required documents

Diversity supplements- NHLBI information

<https://www.nhlbi.nih.gov/grants-and-training/training-and-career-development/nhlbi-research-supplement-application-guidelines>

- Individuals who have previously been an independent PI on an NIH research grant are not eligible
- Candidates cannot have been previously supported by the parent grant prior to the submission of the diversity supplement application
- Candidates cannot be early terminated from a T32, for example, to join a diversity supplement
- Awards should be a minimum of 12 months and maximum of 48 months depending on the career level, except for summer research students

What NHLBI looks for in an application

- Research plan that is within the scope of the parent award
- Personalized mentoring and individualized research training plans that address candidates' goals, strengths and weaknesses
- Encourage fellowship applications and transition to traditional means of support: i.e. F31, F32, K99, K-award, R01, or the parent grant
- Should include career development training and skill development
- Detailed timelines of proposed training activities
- Preparation for transition to next phase of career should be included

Diversity supplements- General information

- https://grants.nih.gov/grants/guide/contacts/Diversity-Supp_contacts.html
- Deadlines vary at the Institutes and Centers (ICs) as do priorities for which levels of diversity supplement to support, always contact the scientific contact of your IC before preparing an application

<p>National Institute on Deafness and Other Communication Disorders (NIDCD)</p> <p>Scientific Contact: Alberto L. Rivera-Rentas, Ph.D. Research Training Officer Division of Scientific Programs Phone: (301) 496-1804 Email: riverara@nidcd.nih.gov</p> <p>Grants Management Contact: Christopher Myers Phone: 301-435-0713 Email: myersc@mail.nih.gov</p>	<p>NIDCD Specific Information:</p> <p>http://www.nidcd.nih.gov/funding/types/pages/minority_disability.aspx</p> <p>NIDCD's priority for candidates to the program is predoctoral, postdoctoral, and faculty / early investigators (with little or none research experience or transitioning research fields).</p> <ul style="list-style-type: none">· Applications can be submitted at any time.· Applications must include a transition plan to NIH mainstream research-training funding as part of the candidate's career development component.
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Re-entry and Re-integration supplements

[NOT-OD-21-134](#)

Individual applicant
Program contact: Desirée Salazar

- **Goal**
 - To provide support for a mentored research training experience for individuals with high potential to re-enter or re-integrate into a research career after an interruption for family responsibilities or other qualifying reasons
- **Eligibility**
 - Long list of eligible research grants
 - Doctoral degree holders for re-entry
 - Predoctoral students/doctoral degree holders to transition out of unsafe environments because of discriminatory harassment for re-integration
- **Provides**
 - Salary or stipend and funds for supplies & travel
 - Levels are set based upon the career stage of the candidate
- **Due dates**
 - Rolling deadlines

Thank you!

Questions?

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National Heart, Lung,
and Blood Institute